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therance of education in home, school and state.

One other tendency is developing here in California. We speak of ourselves as a missionary order and of late we have been asking ourselves, do we really live up to the name? We elect our members from among men who have already signified their intention of entering the teaching field. But electing men who have of their own volition already signified their intention of becoming teachers is not a missionary activity in any sense of the word.

Missionaries win their converts from among the heathen who are not only in a mood to be converted, but are in most cases set against it. Missionaries spread the gospel among those who have never heard its appeal. This is Revised Constitution the real test of missionary activity.

to those who voluntarily signify their desire of becoming converted will not win many converts. He is not even a missionary.

We have not worked out the idea as yet in all its details; it is still in the formative stage. But we look forward to the time, through some sort of continuous advertising campaign, missionary propaganda if you like, when we will be able to point out to the boys of the high schools as well as the first and second years of college, the advantages of taking up teaching as a profession.

Our numbers then will cease to be recruited from those who by chance drift into teaching but will include many of the heathen, strong men, too, wno now pass into law, medicine, or engineering because they had not sensed the satisfaction of a life of service in the teaching profession.

of the San Francisco Alumni Chapter, Adopted June, 1915

(Note.-The "San Francisco Alumni Association of Phi Delta Kappa" was organized on September 27, 1912, at a meeting called for that purpose at the St. Germain Restaurant, San Francisco, seven men being present. On November 1, 1912, the first constitution was adopted. The Chapter was officially recognized by the National Council by a certificate signed by the National Secretary under date of April 13, 1914. During the years 1914-15, a special effort was made to reorganize the Chapter so as to provide for co-operative research as well as mere good fellowship. It was felt that for this purpose more stringent membership regulations were necessary. The whole con-

stitution was thoroughly revised and adopted as amended on January 30, 1915. Its provisions regarding attendance and other duties of membership, however, made still another revision necessary. The following form was adopted unanimously by those present on May 29, 1915, and was submitted to the absent members to be voted upon by mail.)

Article I. Name and Purpose.

Section 1.—Name. This organization shall be known as the San Francisco Alumni Chapter of Phi Delta Kappa.

Section 2-Purpose. It shall be the purpose of this organization to further a closer professional, fraternal, and social relation between the members; to augurate a co-operative effort to advance in every way possible the interests of California schools by (1) encouraging adequate legislation, (2) aiding in giving worthy publicity to all constructive educational effort, (3) endeavoring to stimulate a truer professional spirit among all educational workers, and (4) attempting to enlist more men in the field of education; to assist the active Chapters of the fraternity in every way possible and finally to stand at all times as an organization into which men leaving those Chapters may enter to realize and carry out in definite form all of the ideals of Phi Delta Kappa.

Article II. Membership.

Section 1.—Eligibility of Members. Any man upon whom active, associate, or honorary membership shall have been conferred by an active Chapter of Phi Delta Kappa shall be eligible to membership in this organization; provided, that only those who have once been active or associate members of the Chapter or upon whom an Active Chapter has conferred honorary membership shall be eligible to honorary membership in this Chapter.

Section 2.—Classes of Membership. There shall be three classes of members, namely, active, associate, and honorary members.

Active Members shall be those whose circumstances and desires are such as to enable them to assist materially in such activities of the Chapter as the conducting of educational investigations either alone or in conjunction with other members, or participating in the work of the various committees of the Chapter, or regular attendance at the Chapter meetings.

Associate members shall be those who desire to keep in touch with the work of the organization but whose circumstances make active membership impracticable.

Honorary members shall be those whom the Chapter desires to specially

honor for their achievements or for their interest in the work of the organization.

Section 3.—Membership Requirements. All active members of the Chapter shall pay to the secretary-treasurer the sum of \$2.50 as dues for each year. This amount shall be paid annually, semi-annually, or monthly at the option of each member. Those elected during the year shall pay an amount equal to 25 cents per month for the remainder of the fiscal year, which shall end May 31st. Active members shall also be expected to attend at least one of the semi-annual meetings for the reception of new members or else two other meetings of the Chapter during the year.

Associate members shall pay annually to the secretary-treasurer the sum of 75 cents as dues for the year.

No requirements as to dues shall be made for honorary members.

Section 4.—How to Become a Member. To become an active or associate member, it shall only be necessary to make written application for such membership to the Secretary.

Honorary members shall be elected, those not present at the meeting being allowed to vote by mail, but no one shall be elected to honorary membership whose name receives any adverse votes.

Section 5.—Membership Privileges. All members shall be entitled to the publications of the Chapter without cost.

Only active members shall have the right to vote or to hold office.

Section 6.—Reception of New Members. The Chapter shall plan for two semi-annual meetings for the reception of new members. These meetings shall be held in September and January of each year or as soon thereafter as possible.

Section 7.—Revision of Membership List. The secretary-treasurer shall revise the membership list in August of each year after giving each member of the preceding year an opportunity to state whether he wishes to continue membership or not and whether he wishes to be transferred from active to associate membership or vice versa. Members may transfer their membership from active to associate or vice versa at any time during the year on written application to the secretary.

Article III. Officers and Committees.

Section 1.—Officers. The officers of this organization shall be a president and a secretary-treasurer, elected in August or September of each year.

Section 2.—President. It shall be the duty of the president to preside over all meetings of the Chapter, to appoint committees, to attend to those matters concerning the organization which shall demand consideration between meetings to call special meetings after consultation with the secretary-treasurer when such shall seem necessary, and to exercise a general and careful supervision over the affairs of the Chapter,

Section 3.—Secretary-Treasurer. It shall be the duty of the secretary-treasurer to keep a record of the meetings and a roster of the members of the Chapter, to send out such statements and announcements from time to time as shall be necessary for the welfare of the organization, to collect all dues and special assessments, and to disburse the same upon the order of the Chapter, and to keep a complete record of such receipts and disbursements.

Section 4.—Committees. There shall be a Committee on Fraternal Relations, an Executive Committee, and a Membership Committee for the Chapter.

Section 5.—The Committee on Fraternal relations shall consist of the president and the secretary-treasurer of the Chapter and of one active member from each local active Chapter (Stanford and California), the latter to be chosen by vote of their own Chapter from the active membership thereof holding senior standing. The secre-

tary-treasurer of the Alumni Chapter shall be chairman ex officio of this committee, and its duties shall be to foster a closer relationship between the active Chapters and the Alumni or until their successors qualify. They shall be entitled to attend all meetings of the Alumni Chapter without the payment of any dues or assessments, and with the privilege of addressing the meetings, but without the right to vote or to hold office.

Section 6.—The Executive Committee shall consist of the president and secretary-treasurer of the organization, and of one member elected from the Chapter at large to hold office for one semester. It is the duty of the Executive Committee at the first regular meeting of each semester to announce the proposed program for each of the meetings for the coming semester. This committee shall have power to arrange the time and place of each meeting.

Section 7.—The Membership Committee shall consist of one graduate student in each of the local chapters, who shall also be active members of the Alumni Chapter, and of a chairman who shall hold an educational position, and who shall not be an active member of either local chapter. All of the members of this committee shall be ap-pointed by the president semi-annually. It shall be the duty of the Membership Committee to study the qualifications of persons eligible to membership in the Alumni Chapter, and to try to induce the same to become members. They shall propose plans for the reception of new members and make such other recommendations to the Chapter as they shall see fit.

Article IV. Meetings.

Section 1.—There shall be a regular meeting upon the last Saturday of each calendar month of the school year.

Section 2.—The business meetings of the Chapter shall follow at the close of the regular meetings, except that in an open meeting, the business meeting shall be postponed to the following meeting, unless it shall be of such a nature that the President shall deem it necessary to transact such business at that meeting.

Section 3. Article III. Section 2 provides for special meetings.

Section 4.—All of the meetings of this Chapter shall always be open to any man who has ever been a member of an active Chapter of Phi Delta Kappa.

Section 5.—Semi-annual meetings for the reception of new members are provided for in Section 6 of Article II.

Article V. Assessments.

Section 1. Assessments for special purposes may be levied by a majority vote of all active members present at any called meeting, and all active members shall then be liable for such assessments.

Article VI. Amendments.

Section I.—Any and all parts of the Constitution and By-Laws of this organization may be amended by a two-thirds vote of the members present at a regular or special meeting provided the text of the proposed amendment shall have been given in full in the call for the meeting.

BY-LAWS

Section 1.—In the case of the absence or disability of the president, the secretary-treasurer shall assume his duties. The latter may then appoint a secretary-treasurer pro tempore.

Section 2.—Seven members shall constitute a quorum for the transaction of business for the Chapter.

Section 3.—The secretary-treasurer

shall be allowed to spend whatever sums from the amount on hand which shall be necessary to discharge the routine duties of his office without formal authorization from the Chapter.

Section 4.—In order to further the best interests of the Chapter and its work, full freedom of discussion is desirable. That this may be assured, each member shall be in honor bound not to repeat the substance or spirit of any remarks, conversation, or statement made by any other member or speaker for the information of the Chapter alone.

Annual Calendar Provided For By Revised Constitution.

(All regular meetings take place on the last Saturday of the mouth, unless otherwise arranged by the Executive Committee.)

August. Annual election of officers, including president, secretary-treasurer and member-at-large of Executive Committee. Revision of Membership List of preceding year. Dues for the year payable.

September. Semi-annual reception for new members. Announcement of appointments to Membership Committee and Committee on Fraternal Relations. Announcement by Executive Committee of program for semester.

October and November. Regular meetings.

December. Regular meeting (unless changed). Also election of new member-at-large of Executive Committee.

January. Same as September.

February, March and April. Regular meetings.

May. Last meeting of the year.